

Privacy Policy

hire.nl takes your privacy very seriously and will process and use your data securely. This page contains the hire.nl privacy policy ("Privacy Policy"). We encourage you to read this Privacy Policy carefully.

Policy

1. Who is hire.nl

hire.nl collects personal data provided by you ("Personal Data") and uses it to help you connect with potential employers, so that you can be matched with one or more vacancies ("Service"). hire.nl is located at Huizen, IJsselmeerstraat 314 and is registered with the Chamber of Commerce under number 27373390.

2. What information is collected and processed by hire.nl?

In order to make use of the Service offered by hire.nl, you must create a personal profile. When creating this personal profile, you must fill in certain Personal data.

After you have filled in this data, a profile is automatically created. This profile contains the data you entered when creating the personal profile.

Automatically generated information

hire.nl also collects automatically generated information about your browsing behaviour during your use of the Service. This information includes your IP-address (the number of your computer that enables recognition of your computer), the date of filling in the Personal Data, and "cookies". To the extent that hire.nl uses this information, it is always anonymised.

3. What are cookies and how does hire.nl use them?

To perform the Service, hire.nl uses cookies that are stored on your computer by your browser. Cookies are small pieces of information that our server sends to your browser with the intention that this information can be sent back to our server during your next visit. These small text files are stored on your hard disk or in the memory of your computer. Cookies cannot damage your computer or the files on your computer.

Cookies store information (such as the settings of your PC, your indicated preferences and the tips and discussions you have subscribed to) to facilitate subsequent use of the Service. Apart from your IP address, this information does not contain any name or address data or other Personal Data. You can set your browser so that during your next use of the Service you do not receive any cookies. However, in that case you may not be able to use any or all options of the Service or you may not be able to access (parts of) the Service. To learn more about these functions, you can best consult your browser instructions or the help function of your browser.

If you do want to use cookies, make sure you log out if you leave a public computer.

This website uses Google Analytics, a web analytics service provided by Google Inc ("Google"). Google Analytics uses cookies to help the website analyse how users use the site. The information generated by the cookie about your use of the website (including Your IP address) is transmitted to and stored by Google on servers in the United States. Google uses this information to track how you

use the website, to compile reports on website activity for website operators and to provide other services relating to website activity and internet usage. Google may provide this information to third parties if Google is legally required to do so, or insofar as these third parties process the information on behalf of Google. Google will not combine your IP address with other data held by Google. You can refuse the use of cookies by selecting the appropriate settings in your browser. However, please note that in this case you may not be able to use all the features of this website. By using this website, you consent to the processing of data about you by Google in the manner and for the purposes set out above.

4. For what purposes will hire.nl use data about you?

Purposes

hire.nl will use your information for the following purposes:

- To provide the Service to you;
- To send you information about its own services;
- To compile anonymised statistical data and to secure the Service;
- To provide your information to third parties based on legal obligations;
- To customise and improve the Service.

hire.nl uses automatically generated data for statistical purposes as well as for security and improvement of its website and the Service. This data may be provided to third parties provided that they are fully anonymised and not traceable to you personally (no Personal Data).

Third party usage

Without your explicit consent, Hire.nl will not provide your Personal Data to third parties for direct marketing purposes (e.g. sending you advertisements). Hire.nl may provide your Personal Data to third parties to the extent necessary for the provision of the Service to you and/or to the extent such data cannot be traced back to you personally (such as automatically generated information, other than your IP address). Finally, hire.nl may provide data to third parties if it is obliged to do so on the basis of legal provisions, if it is forced to do so as a result of legal proceedings and/or in the event it deems it necessary to protect its own rights.

5. How does hire.nl protect your Personal Data?

- hire.nl will process your Personal Data properly and carefully, and in accordance with the law.
- hire.nl requires you to fill in the data marked with an asterisk (*). It is not compulsory to fill in the data that does not have an asterisk (*) after it.
- hire.nl will take appropriate technical and organisational measures to secure your Personal Data against loss or against any form of unlawful processing.
- hire.nl will not keep the Personal Data longer than necessary.

6. Transfer outside the EU

To the extent Personal Data is transferred to third parties in accordance with this Privacy Policy, and those third parties are located outside the European Union, such transfer will only occur if that third party ensures an adequate security level, or if the transfer is necessary for the performance of the agreement between you and hire.nl or for taking pre-contractual measures in response to a request by you and which are necessary for the

conclusion of an agreement. By using the Service, you actively consent to the transfer of data outside the European Union.

7. Transfer of business

It is possible that one or more parts or assets of hire.nl may be transferred to a third party or that hire.nl merges with a third party. In that case, your Personal Data may also be transferred.

8. Inspection and correction of your Data

You may at any time inspect or correct (the processing of) your Personal Data. You will have to log in to your own profile. Any changes can be made there.

With regard to the Personal Data that cannot be found in your profile, for example IP address, you may freely and at reasonable intervals contact hire.nl with a request to inform you whether or not your Personal Data are being processed. hire.nl shall inform you in writing within four weeks whether your Personal Data are being processed. You can then request hire.nl to correct, add to, delete or hide your Personal Data if they are factually incorrect, incomplete for the purpose or purposes of processing or irrelevant or otherwise in violation of a legal requirement. The request shall include the changes to be made. hire.nl will inform you in writing within four weeks after receipt of the request whether or to what extent it complies with the request. A refusal will contain sufficient explanation. A decision to improve, add to, delete or hide information will be carried out as soon as possible.

If Personal Data is deleted, we will only retain an anonymised archival copy of the data. If your Personal Data was also accessible to third parties who used the Service used the Service, we are not able to delete your data from their systems. You will in that case have to contact those third parties yourself to have the data deleted.

If you do or no longer wish to receive information from hire.nl or third parties, you may change your preferences by logging into your profile and changing your settings.

9. How far carries the responsibility of ?

This Privacy Policy only covers Personal Data obtained through the website. The website may also contain links to third party websites. hire.nl accepts no responsibility or liability for (the operation and/or content of) third party websites or services.

10. May minors use ?

hire.nl is intended for persons 18 (eighteen) years of age or older. If you are younger than 18 (eighteen) years of age, you may not use the Service. By agreeing to this Privacy Policy, hire.nl assumes that you are indeed 18 (eighteen) years of age or older.

11. Can this Privacy Policy be amended?

This Privacy Policy may be amended. These changes will be announced on the Website

If you have any questions about this Privacy Policy, please send an e-mail to info@hire.nl

HIRE.NL